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PRESS RELEASE

SACYR joins the Business Network of the Generation & Talent Observatory and signs the Code of Principles of Generational Diversity

PRESS RELEASE. Today Sacyr signed an agreement with the Generation & Talent Observatory to become part of its Business Network, a working body that aims to generate a network of knowledge and good practices to help companies foster the implementation of active policies for generational diversity.

With the addition of Sacyr, the following companies are part this Business Network: Aig, Altadis, Altran, Axa, Banco Sabadell, Banco Santander, Baxter, Boehringer Ingelheim, CaixaBank, Coca Cola, Correos, Dr. Schneider, EDP, DKV, Enagás, Endesa, Ferrovial, Naturgy, Generali, Grupo SGS, Heineken, MAPFRE, MC Mutual, Grupo Ilunion, Meta4, Thales, Telefónica, Quirón Salud, Repsol, Sacyr, Sandoz Farmacéutica, SUPER Cuidadores and Zurich.

In addition, Sacyr has signed the **Code of Principles of Generational Diversity** promoted by the Generation & Talent Observatory. By joining, the company recognizes the favorable development of people management based on equal opportunities completely irrespective of age, non-discrimination and respect for generational diversity. 56 companies and entities have now adhered to this Code.

The agreement was signed by Elena Cascante, president of the 50plus Think Tank Association and managing partner of the Generation & Talent Observatory, and Ángeles Alcázar, managing partner. Representing Sacyr were Miguel Heras, Corporate General Manager; Pedro Alonso, Communication General Manager; María Teresa Manjón, Head of Labor Relations, and Maria Notario, Responsible for Diversity.

Miguel Heras, Sacyr Corporate General Manager, explained that the multinational joins this network of companies as part of its “commitment to talent and diversity.” “These are core values for our company and through them we create an inclusive work environment, where diversity is the driving force to achieve the best talent for Sacyr,” he said.

Currently, the Observatory's Business Network is working on an analysis of intergenerational health and well-being. Previously, it analyzed the talent of different generations and in a subsequent work cycle, intergenerational leadership. Both works have culminated in two scientifically rigorous studies: "[Diagnosis of Generational Diversity](#)," carried out in collaboration with the Universidad Pontificia Comillas, and "[Intergenerational Leadership](#)," with the European University.

About Sacyr

Sacyr, as a global group of infrastructures, services and industrial projects, has represented a sustainable and profitable project for more than 30 years, with a presence on five continents. More than 40,000 workers capable of transforming challenges into opportunities, committed to a future that seeks to improve our cities, our environment and our daily lives.

About the Generation & Talent Observatory

It is a body for research, analysis and training in the field of generational diversity and its impact on the social, economic and occupational conditions in organizations. Its mission is to provide business leaders with training and research tools that will allow them to manage generational diversity as a tool for success in the management of their organizations, the development of the people who make up their human capital and the management of their business knowledge.

Information for the press

Generation & Talent Observatory

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