

PRESS RELEASE

**SACYR CREATES A SUSTAINABILITY AND CORPORATE GOVERNANCE
COMMITTEE TO PLEDGE ITS COMMITMENT TO
A MORE SUSTAINABLE FUTURE**

- **Sacyr has also created a Sustainability Committee that will combat climate change, promote diversity and a proper work-life balance, protect health and safety and ensure that the Company's activities have a positive impact**

Madrid, March 5, 2020. Sacyr has been strengthening its corporate governance bodies as a further show of its commitment to a more sustainable future. More precisely, it has set up a Sustainability and Corporate Governance Committee, attached to the Board of Directors, and a Sustainability Committee.

With these new committees, Sacyr is aiming to make further progress in sustainability and in collaborating with all its stakeholders in the fight against climate change as well as in fostering diversity and a proper work-life balance, safeguarding health and safety and promoting the positive social impact of its activities.

The **Sustainability and Corporate Governance Committee** will be largely responsible for monitoring and recommending environmental, social and good governance (ESG) policies and practices. The committee, which mainly comprises independent board members, includes: María Jesús de Jaén (Chairwoman), Elena Jiménez de Andrade, Augusto Delkáder, Tomás Fuertes and Luis Javier Cortés.

Meanwhile, the **Sustainability Committee** is tasked with developing and implementing actions related to sustainability within a strategy fully aligned with the SDGs (Sustainable Development Goals). This committee is chaired by Manuel Manrique, the group's chairman and CEO, and comprises the corporate general manager, the head of talent management and HR, the head of communication and sustainability, the legal counsel for business, the secretary of the Board of Directors, and a CEO from the business units.

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People

With a workforce exceeding 50,000 people, Sacyr is firmly committed to the well-being of its employees and has rolled out numerous initiatives along these lines, including **equality, diversity and inclusion plans** (integrating more than 1,200 disabled employees). The group is certified as a Family Responsible Company in Spain and already has over 90 measures in place to provide a healthier **work/life balance**.

The companies that make up the wider group have a total of 43 ISO 45001 **Health and Safety** certifications between them, effectively ensuring the sound management of occupational risks and the adoption of safety and prevention measures. Sacyr Group companies also launch regular programs to improve the health and training of their employees (such as the Sports Club).

Society

When carrying out its business activities, Sacyr strives to improve quality of life and well-being across the communities in which it is present. It currently operates more than **40 social projects aligned with the SDGs and human rights**.

Through the **Sacyr Foundation**, the group manages a corporate volunteering program involving more than 600 volunteer employees, whose invaluable support has benefited over 100,000 people. Sacyr also made a tax contribution of over 660 million euros in 2019, up 12.8% on the previous year.

The environment

Sacyr is firmly committed to the **fight against climate change**. Reducing CO2 emissions is a top priority for the group. It therefore measures its carbon footprint and has successfully cut its emissions for the fourth year in a row. In 2018 alone, Sacyr managed to reduce its global emissions by an amount equivalent to the electricity generated by the city of Madrid in one day.

It is a signatory of the **Circular Economy Pact**, which champions efficient waste management.

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It also takes action to **protect biodiversity** in its projects by relocating flora and fauna. More than 2,300 group **suppliers** were **assessed** in 2019 as part of the group's commitment **to responsible supply chain management**.



Members of the Sustainability Committee at its first meeting.