

PRESS RELEASE

SACYR'S BOARD OF DIRECTORS APPROVES SUSTAINABILITY POLICY FRAMEWORK

- **Ensuring all group activities promote the creation of long-term value for every stakeholder**

Madrid, October 21, 2020.- Sacyr's Board of Directors has approved the new Sustainability Policy Framework, which supersedes the existing Corporate Social Responsibility Policy. The Policy Framework ensures that all group activities promote the creation of long-term value for the company, our shareholders and every stakeholder and comply with the UN's Sustainable Development Goals (SDG).

The new Policy—advocated by the Board, the body responsible for approving the multinational's sustainability policies—creates an adequate framework for Sacyr to position sustainability as the cornerstone of its Strategic Plan.

The Sustainability and Corporate Governance Commission and the Sustainability Committee are tasked with proposing, implementing, and supervising all initiatives undertaken by the group in this field.

With its efforts in sustainability and its collaborations with stakeholders, Sacyr aims to fight climate change, promote diversity, and facilitate a work/life balance, while safeguarding health and safety and ensuring a positive social impact.

Sustainability Policy Framework

The scope of Sacyr's Policy Framework includes:

- **Social impact and the fight for equality.** We fight against discrimination and inequality in their many forms, following the general principles outlined in the Diversity and Inclusion Policy.

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- **Quality.** Our goal is to ensure client satisfaction, under the fundamental premise of compatibility with the environment and improved energy performance.
- **Environment.** We aspire to be industry leaders and exemplify respect for the environment in which we operate. We have developed a strategy to combat climate change and an efficient environmental management system.
- **Corporate governance.** We adopt the best national and international corporate governance practices.
- **Talent management and work/life balance.** We promote the training and qualification of our staff, by supporting personal and professional development and facilitating a work/life balance.
- **Diversity.** We promote a culture of respect for diversity, fostering labor relations based on a diverse and inclusive environment.
- **Health and safety.** All of Sacyr's activities are carried out, from planning to execution, under comprehensive health and safety measures. We prevent any risks that may arise at the source or in the performance of these activities.
- **Innovation.** We believe innovation is a fundamental, strategic pillar of sustainability.
- **Human rights.** Respect for human rights is a fundamental value of the group's public commitment. We promote initiatives and action plans in our projects that aim to protect human rights and have a positive, sustainable social impact.

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